

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hung Yen, April, 2025

CURRICULUM VITAE

(For Candidates of the Board of Directors, Term 2025-2030)

- 1/ Full Name: **Le Tien Truong** Gender: Male
2/ Date of birth: 04/01/1973
3/ Place of birth: Thuy Khue, Tay Ho, Hanoi
4/ ID Card No.: 001073015296 Date of Issue: 25/07/2021
Place of Issue: Department of Administrative Management of Social Order Police
5/ Nationality: Vietnamese 6/ Ethnicity: Kinh
7/ Permanent Address: Hoa Phuong 3 - No. 11 - Vinhome Riverside Urban Area, Phuc Loi Ward, Long Bien District, Hanoi
8/ Phone Number: 0913215873 Email: truonglt@vinatex.com.vn
9/ General Education: 12/12
10/ Professional Qualification: Doctor in Business Administration
11/ Employment record:

Time	Position, Organization
• 9/1994 – 7/1997	: Teaching Assistant, Faculty of Economic Management, Hanoi University of Science and Technology
• 8/1997 – 12/1999	: Director's Assistant, Coats Phong Phu Joint Venture Company
• 01/2000 – 4/2000	: Deputy Director, Coats Phong Phu Joint Venture Company – Hanoi
• 4/2000 – 8/2007	: Director, Coats Phong Phu Joint Venture Company - Hanoi
• 4/2002 – 8/2007	: Concurrently Director of Human Resources, Coats Phong Phu Joint Venture Company

- 8/2007 – 6/2008 : Chief Operating Officer, Vietnam National Textile and Garment Group
- 7/2008 – 7/2009 : Vice President, Vietnam National Textile and Garment Group
- 8/2009 – 01/2011 : Member of the Board of Members, Vice President, Vietnam National Textile and Garment Group
- 02/2011 - 7/2014 : Member of the Board of Members, Standing Vice President, Vietnam National Textile and Garment Group
- 7/2014 – 01/2015 : Member of the Board of Members, President & CEO, Vietnam National Textile and Garment Group
- 01/2015 – 7/2020 : Member of the Board of Directors, President & CEO, Vietnam National Textile and Garment Group
- 8/2020 – present : Chairman of the Board of Directors, Vietnam National Textile and Garment Group

12/ Current Position: Chairman of the Board of Directors, Vietnam National Textile and Garment Group

13/ Current Position(s) Held in Other Organization(s): Chairman of the Board of Directors, Viet Thang Corporation - JSC

14/ Number of Shares Held: 3,902,278 Shares, representing 20% of the charter capital, of which:

- Individual Ownership: 0 Share, representing 0%
- Represented Ownership: 3,902,278 Shares, representing 20%

15/ Related Interests with the Company and its Related Parties: None

I hereby certify that the above information is completely true and accurate. I will be fully responsible before the law for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT

(Signature, Full Name)



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hung Yen, April 5, 2025

CURRICULUM VITAE

(For candidates for the Board of Directors, Term 2025–2030)

1/ Full name: **Pham Thi Phuong Hoa** Gender: Female

2/ Date of birth: April 26, 1967

3/ Place of birth: Hai Trieu, Tien Lu, Hung Yen

4/ ID/Passport Number: 033167001203

Date of issue: April 14, 2021

Place of issue: Department of Administrative Management of Social Order,
Ministry of Public Security

5/ Nationality: Vietnamese

6/ Ethnicity: Kinh

7/ Permanent address: No. 54 Vu Trong Phung Street, Le Loi Ward, Hung Yen
City, Hung Yen Province

8/ Phone number: 0904 107 694

Email address: phuonghoahy@gmail.com

9/ Educational level: Completed high school (12/12)

10/ Professional qualifications: University

11/ Employment history:

Period	Position and Workplace
• 1998-2003	: Director of Member Enterprise
• 2004-2007	: Chairman of the Trade Union and Head of Administrative Organization Department at Hung Yen Garment Joint Stock Company
• 2007-12/2007	: CEO at Hung Yen Garment Joint Stock Company
• 1/2008-3/2014	: Deputy General Director at Hung Yen Garment Corporation - JSC
• 9/2004 - Present	: Member of the Board of Directors of Hung Yen Garment Corporation - JSC

- 4/2014 - Present : General Director of Hung Yen Garment Corporation - JSC

12/ Current position:

General Director, Member of the Board of Directors of Hung Yen Garment Corporation - JSC

13/ Other positions held:

- Chairman of Board of Directors of Phu Hung Joint Stock Company
- Member of the Board of Directors of Tien Hung Joint Stock Company
- Member of the Board of Directors of Bao Hung Joint Stock Company
- Member of the Board of Directors of Ninh Binh Garment Export Joint Stock Company

14/ Number of shares held: 3,116,876 shares, accounting for 15.97% of charter capital

- Personally owned: 188,592 shares (0.96%)
- Represented ownership: 2,928,284 shares (15.01%)

15/ Interests related to the Company and its affiliates: Salary, bonus, remuneration of Board of Directors

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT

(Signature and full name)



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, April 3, 2025

CURRICULUM VITAE

(For candidates for the Board of Directors, Term 2025–2030)

1/ Full name: **PHAM TUAN ANH**

Gender: Male

2/ Date of birth: March 23, 1972

3/ Place of birth: Ha Le, An Thi, Hung Yen

4/ ID/Passport Number: 033072001828

Date of issue: 13/08/2021

Place of issue: Department of Administrative Management of Social Order,
Ministry of Public Security

5/ Nationality: Vietnamese

6/ Ethnicity: Kinh

7/ Permanent address: No. 32 Doan Thi Diem Street, Le Loi Ward, Hung Yen City,
Hung Yen Province

8/ Phone number: 0888 619 999

Email address: tuananhtienhung@gmail.com

9/ Educational level: Completed high school (12/12)

10/ Professional qualifications: University

11/ Employment history:

Preriod		Position and Workplace
• 1994-1997	:	Technical staff at Hung Yen Garment Company
• 1997-1999	:	Deputy Director of Garment Factory 3 at Hung Yen Garment Company
• 1999-2001	:	Deputy Director of Garment Factory 3 and factory union chairman at Hung Yen Garment Company
• 10/2021-12/2021	:	Deputy Technical Manager, Hung Yen Garment Company
• 12/2001-08/2002	:	Deputy Director of Garment Factory 1 and factory union chairman

• 09/2002-11/2002	:	Party cell secretary - acting director of garment factory 2
• 12/2002-05/2007	:	Party cell secretary - director of garment factory 7
• 06/2007-08/2007	:	Party cell secretary - deputy general director of Tien Hung joint stock company
• 09/2007-02/2018	:	Deputy Party Secretary - Deputy General Director of Tien Hung Joint Stock Company
• 03/2018- Present	:	Party Secretary - General Director of Tien Hung Joint Stock Company

12/ Current position:

Party Secretary - General Director of Tien Hung Joint Stock Company

13/ Other positions held:

14/ Number of shares held: 1.831.606 shares, accounting for 9,38% of charter capital

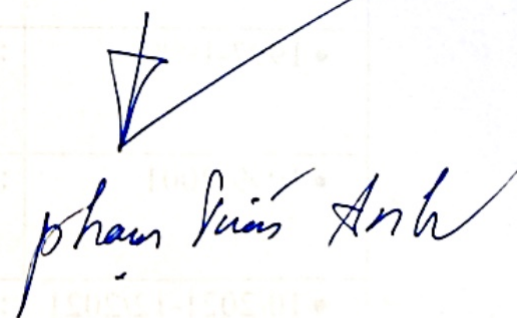
- Personally owned: 1.560.521 shares (7,99%)
- Represented ownership: 271.085 shares (1,39%)

15/ Interests related to the Company and its affiliates:

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT

(Signature and full name)


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SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, April 5, 2025

CURRICULUM VITAE

(For candidates for the Board of Directors, Term 2025–2030)

- 1/ Full name: **Nguyen Van Trung** Gender: Male
2/ Date of birth: August 11, 1966
3/ Place of birth: Hung Yen
4/ ID/Passport Number: 001066011369
Date of issue: January 20, 2023
Place of issue: Department of Administrative Management of Social Order, Ministry of Public Security
5/ Nationality: Vietnamese
6/ Ethnicity: Kinh
7/ Permanent address: No. 59 Dong Thanh Street, Quang Trung Ward, Hung Yen City, Hung Yen Province
8/ Phone number: 0903 261 213
Email address: nvtrunghy@gmail.com
9/ Educational level: Completed high school (12/12)
10/ Professional qualifications: Bachelor of economics
11/ Employment history:

Period	Position and Workplace
• 1990-1998	: Accounting Department Staff of Hung Yen Garment Company
• 1999-2000	: Deputy Head of Accounting Department, Hung Yen Garment Company
• 2001-2006	: Head of Accounting Department, Hung Yen Garment Company
• 2007-2012	: Chief Accountant of Hung Yen Garment Joint Stock Company
• 2013-5/2014	: CEO of Hung Yen Garment Corporation - JSC

- 06/2014 - Present : Deputy General Director of Hung Yen Garment Corporation - JSC
- 01/2010 - Present : Member of the Board of Directors of Hung Yen Garment Corporation - JSC
- 2016-2017 : General Director and Member of the Board of Directors of Hung Binh Garment Joint Stock Company
- 2018 - Present : General Director and Member of the Board of Directors of Phu Hung Garment Joint Stock Company
- 2023 - Present : General Director and Member of the Board of Directors of Ninh Binh Garment Export Joint Stock Company

12/ Current position:

Deputy General Director, Member of the Board of Directors of Hung Yen Garment Corporation - JSC

13/ Other positions held:

- General Director and Member of the Board of Directors of Phu Hung Garment Joint Stock Company
- General Director and Member of the Board of Directors of Ninh Binh Garment Export Joint Stock Company
- Member of Board of Supervisors of Tien Hung Garment Joint Stock Company
- Member of Board of Supervisors of Hung Viet Garment Joint Stock Company

14/ Number of shares held: 224,893 shares, accounting for 1.15% of charter capital

- Personally owned: 224,893 shares (1.15%)
- Represented ownership: 0 shares (0%)

15/ Interests related to the Company and its affiliates: Salary; bonus; remuneration of Board of Directors, Supervisors

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT

(Signature and full name)

Nguyen Van Thuan

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, April 5, 2025

CURRICULUM VITAE

(For candidates for the Board of Directors, Term 2025–2030)

1/ Full name: Nguyen Thi Hien

Gender: Female

2/ Date of birth: October 20, 1981

3/ Place of birth: Hung Yen

4/ ID/Passport Number: 033181000096

Date of issue: December 22, 2021

Place of issue: Department of Administrative Management of Social Order,
Ministry of Public Security

5/ Nationality: Vietnamese

6/ Ethnicity: Kinh

7/ Permanent address: Room 2209, Park 2, Aquabay, Ecopark, Van Giang, Hung
Yen

8/ Phone number: 0904300058

Email address: nguyenhien@vyg.com.vn

9/ Educational level: Completed high school (12/12)

10/ Professional qualifications: Bachelor of Laws, Master of Business
Administration

11/ Employment history:

Period	Position and Workplace
2005–2015	Specialist-General Legal Department, Vietnam National Textile and Garment Group
2017–Present	General Director, Viet Y – Hung Yen Garment Joint Stock Company

12/ Current position:

General Director, Viet Y – Hung Yen Garment Joint Stock Company

13/ Other positions held: Director, Duc Phu Hung Co., Ltd.

14/ Number of shares held: 227,049 shares, accounting for 1.16% of charter capital

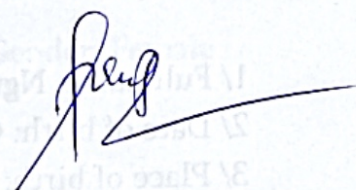
- Personally owned: 227,049 shares (1.16%)

- Represented ownership: 0 shares (0%)

15/ Interests related to the Company and its affiliates:

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT
(Signature and full name)


Nguyễn Phi Hiền

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hung Yen, April 5, 2025

CURRICULUM VITAE
(For candidates of Supervisors, Term 2025–2030)

- 1/ Full name: **TRUONG THI PHUONG** Gender: **Female**
2/ Date of birth: **May 10, 1974**
3/ Place of birth: **Ngoc Lam, My Hao, Hung Yen**
4/ ID/Passport Number: **033174001752** Date of issue: **April 15, 2021**
Place of issue: **Department of Administrative Management of Social Order,
Ministry of Public Security**
5/ Nationality: **Vietnamese** 6/ Ethnicity: **Kinh**
7/ Permanent address: **No 17B Mau Duong Street, Hong Chau Ward, Hung Yen
City, Hung Yen Province**
8/ Phone number: **0961 478 839**
Email address: **phuonghugaco@gmail.com.vn**
9/ Educational level: **Completed high school (12/12)**
10/ Professional qualifications: **University**
11/ Employment history:

Period	Position and Workplace
• 3/1994-4/2002	: Garment worker - Hung Yen Garment Company
• /5/2002 -11/2009	: Leader - Hung Yen Garment Joint Stock Company
• 12/2009-9/2019	: Deputy factory director - Hung Yen Garment JSC
• 10/2019-12/2021	: CEO at Viet Giang Garment Joint Stock Company
• 1/2022-7/2024	: Deputy factory director - Hung Yen Garment JSC
• 8/2024-12/2025	: Factory director - Hung Yen Garment Corporation- JSC
• 1/2025- Present	: CEO at Hung Yen Garment Corporation- JSC


12/ Current position: **CEO at Hung Yen Garment Corporation- JSC**
13/ Other positions held: **No**
14/ Number of shares held: **28.867 shares, accounting for 0.14% of charter capital**
- Personally owned: **28.867 shares (0.14%)**
- Represented ownership: **0 shares (0%)**

15/ Interests related to the Company and its affiliates: Salary, bonus, remuneration of Board of Directors

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT

(Signature


Truong Thi Phuong

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hung Yen, April 5, 2025

CURRICULUM VITAE
(For candidates of Supervisors, Term 2025–2030)

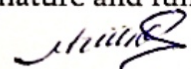
- 1/ Full name: **Nguyen Thi Ha** Gender: Female
2/ Date of birth: July 2, 1976
3/ Place of birth: Hung Yen
4/ ID/Passport Number: 033176015063 Date of issue: September 07, 2022
Place of issue: Department of Administrative Management of Social Order,
Ministry of Public Security
5/ Nationality: Vietnamese 6/ Ethnicity: Kinh
7/ Permanent address: No 2 Le Van Luong, An Tao, Hung Yen, Hung Yen
8/ Phone number: 0977752117
Email address: nguyenthiha02071976@gmail.com.vn
9/ Educational level: Completed high school (12/12)
10/ Professional qualifications: University
11/ Employment history:

Period	Position and Workplace
1996-2005	Garment worker - Hung Yen Garment Company
2005-2013	Leader - Hung Yen Garment Joint Stock Company
2013-2014	Deputy factory director - Hung Yen Garment JSC
2014-2025	Factory director - Hung Yen Garment Corporation- JSC

- 12/ Current position: Factory director
13/ Other positions held: No
14/ Number of shares held: 40.641 shares, accounting for 0.2% of charter capital
- Personally owned: 40.641 shares (0.2%)
- Represented ownership: 0 shares (0%)
15/ Interests related to the Company and its affiliates: Salary, bonus.

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT
(Signature and full name)


Nguyen Thi Ha

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hung Yen, April 5, 2025

CURRICULUM VITAE
(For candidates of Supervisors, Term 2025–2030)

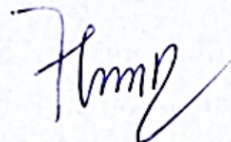
- 1/ Full name: **Vu Thi Giang Huong** Gender: Female
2/ Date of birth: February 15, 1975
3/ Place of birth: Hung Yen
4/ ID/Passport Number: 033175004291 Date of issue: April 25, 2021
Place of issue: Department of Administrative Management of Social Order,
Ministry of Public Security
5/ Nationality: Vietnamese
6/ Ethnicity: Kinh
7/ Permanent address: Room 1104, B1, Mandarin Complex, Trung Hoa, Cau Giay,
Ha Noi.
8/ Phone number: 0965882582 Email address: huonghugaco@gmail.com.vn
9/ Educational level: Completed high school (12/12)
10/ Professional qualifications: Bachelor of Economics
11/ Employment history:

Period	Position and Workplace
1998 - 2006	import export staff - Hung Yen Garment Company
2006 - 2015	Deputy Head Planning Department - Hung Yen Garment JSC
2016 - 2021	Head Planning Department - Hung Yen Garment Corporation- JSC
2022 - 2024	Director of Operations, Oxbridge Education JSC
3/2024 to present	Head of Planning - Import and Export - Hung Yen Garment Corporation- JSC

- 12/ Current position: Head of Planning - Import and Export
13/ Other positions held: No
14/ Number of shares held: 27.360 shares, accounting for 0.14% of charter capital
- Personally owned: 27.360 shares (0.14%)
- Represented ownership: 0 shares (0%)
15/ Interests related to the Company and its affiliates: Salary, bonus

I hereby declare that all the information provided above is completely true and accurate. I accept full legal responsibility for any inaccuracies and commit to performing my duties with integrity if elected as a member of the Board of Directors.

DECLARANT
(Signature and full name)


Vu Thi Giang Huong